

Fig 9

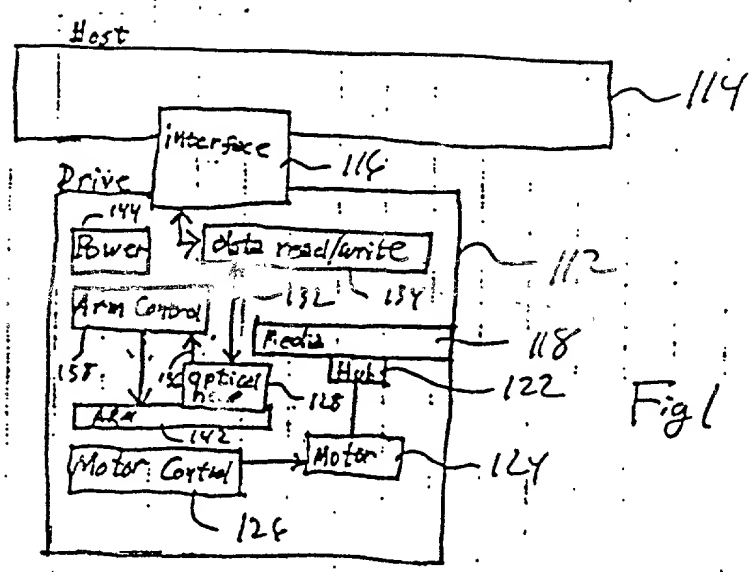


Fig 1

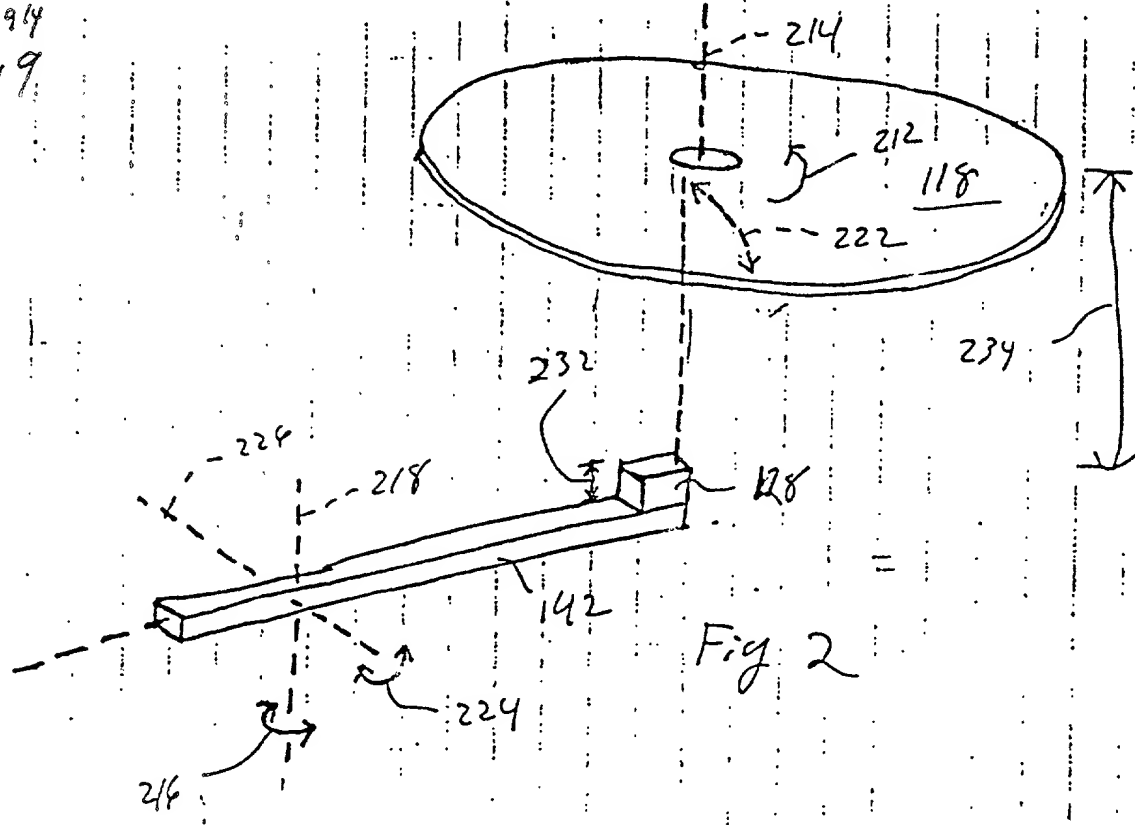
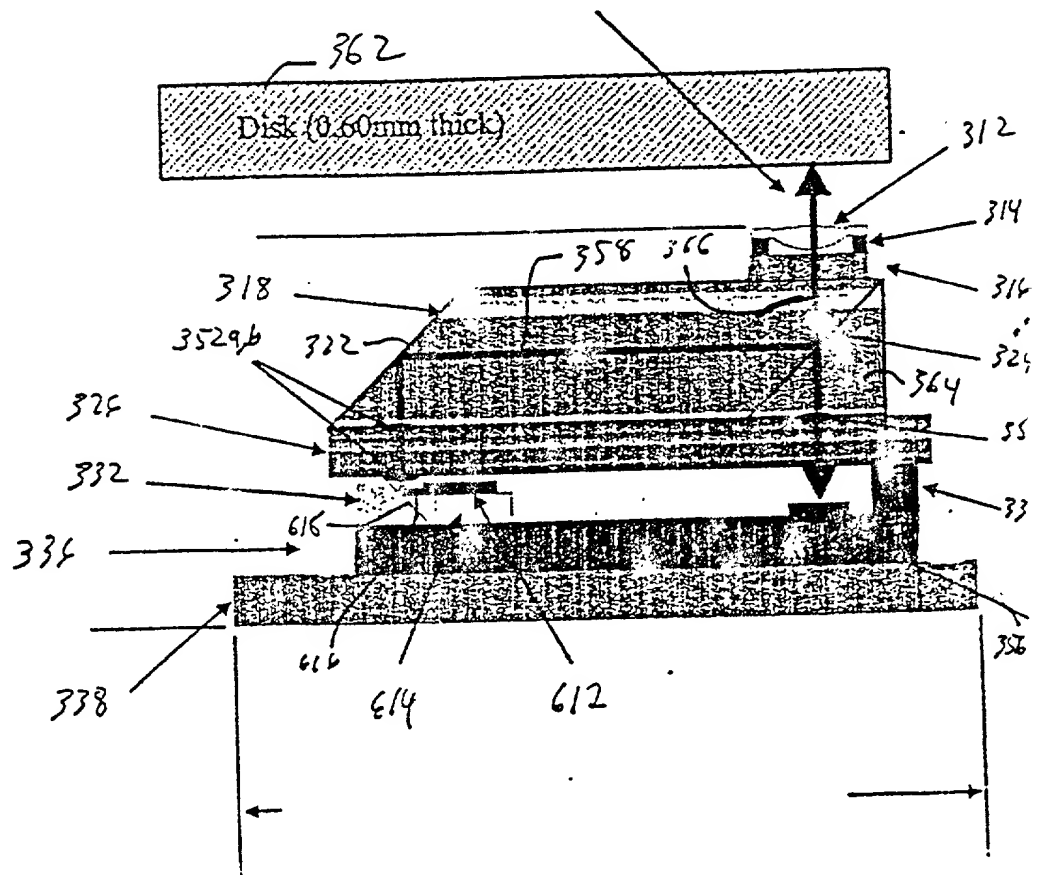
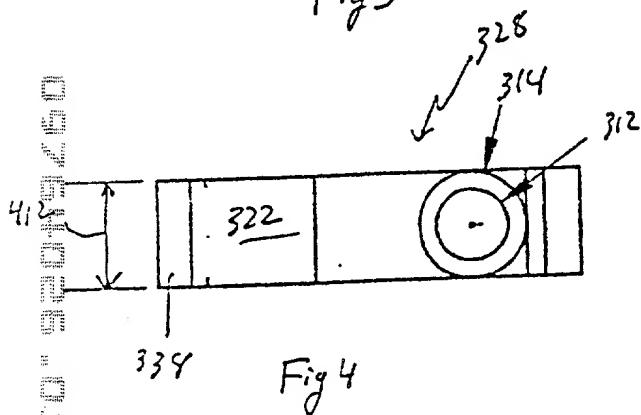
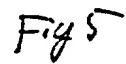


Fig 2



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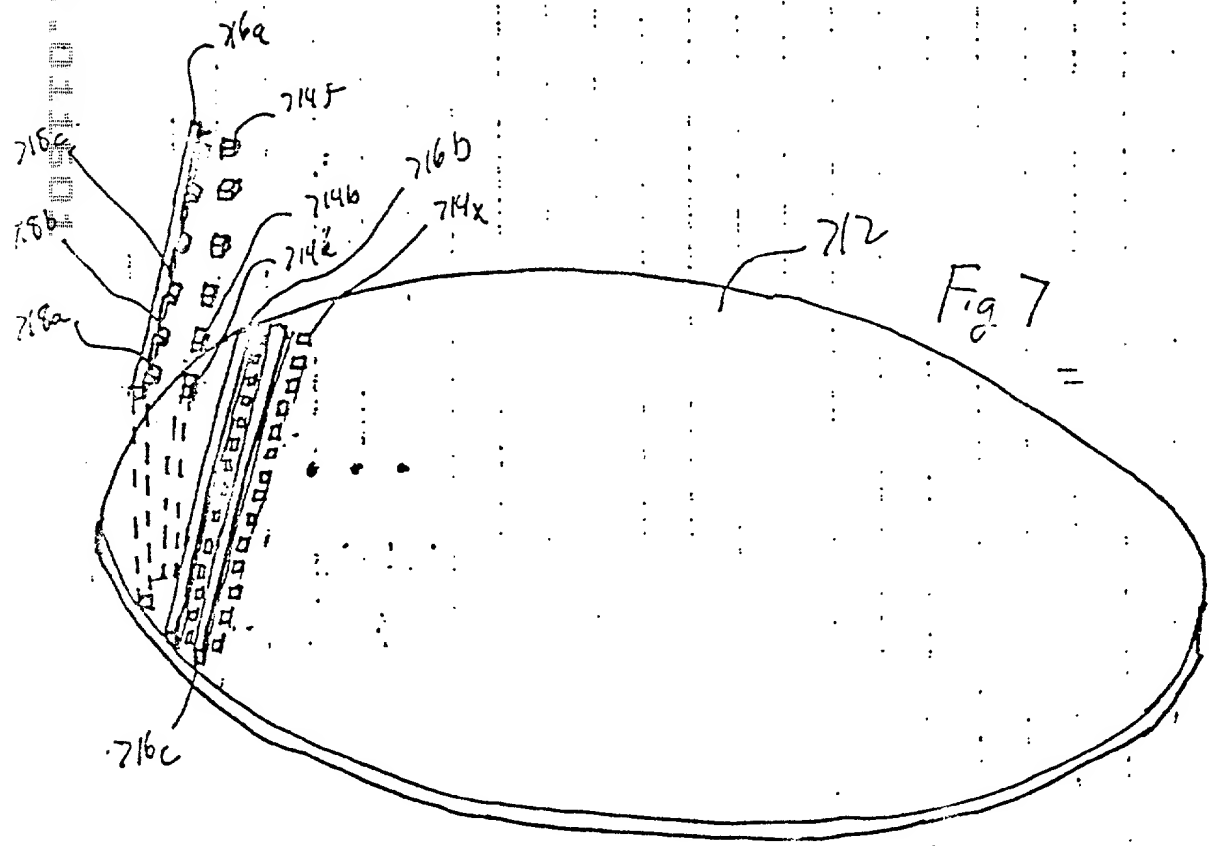


Fig. 7

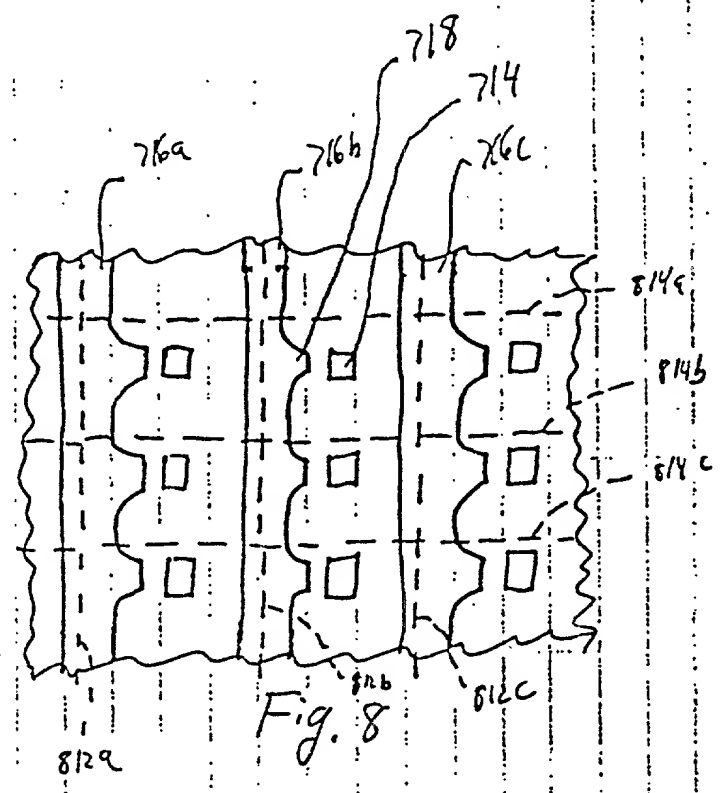


Fig. 8

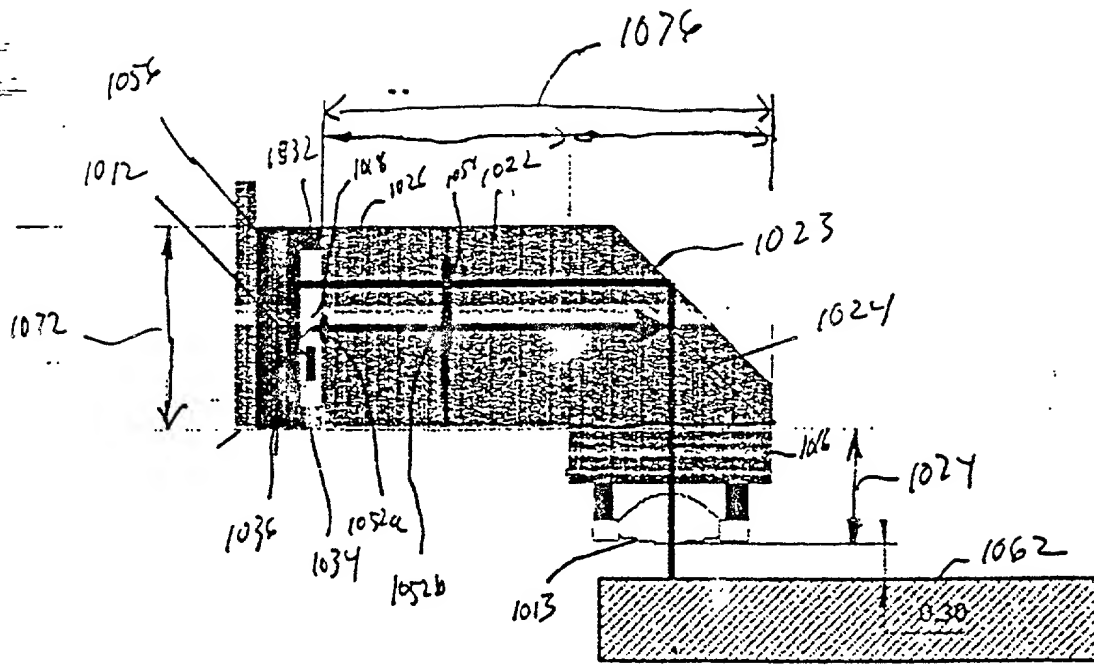


Fig 10

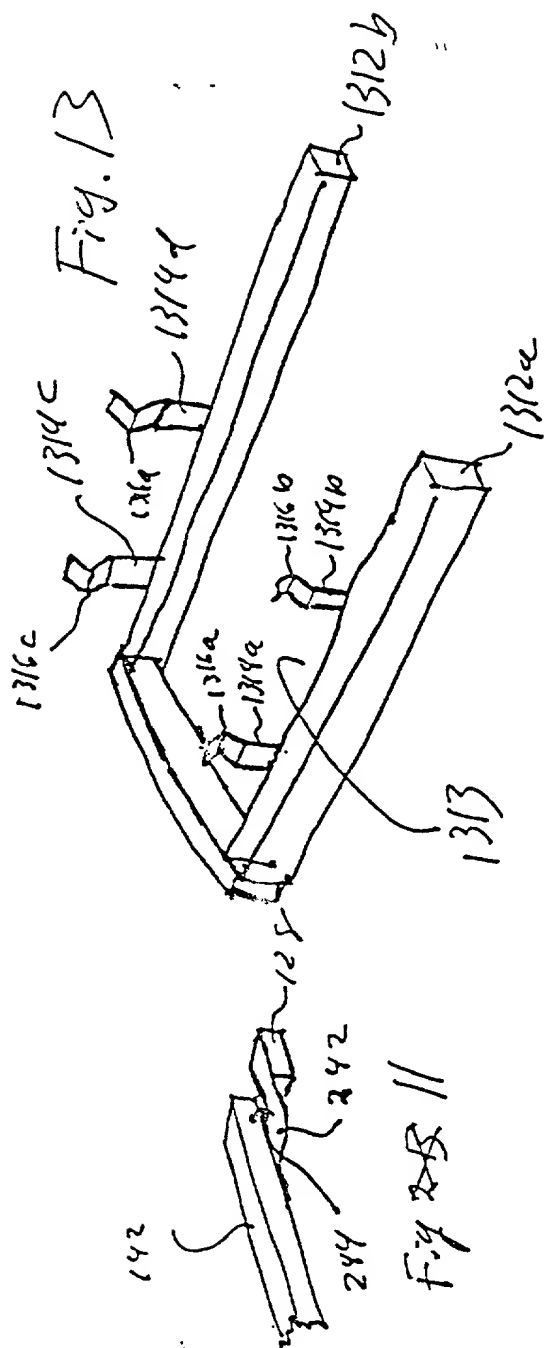
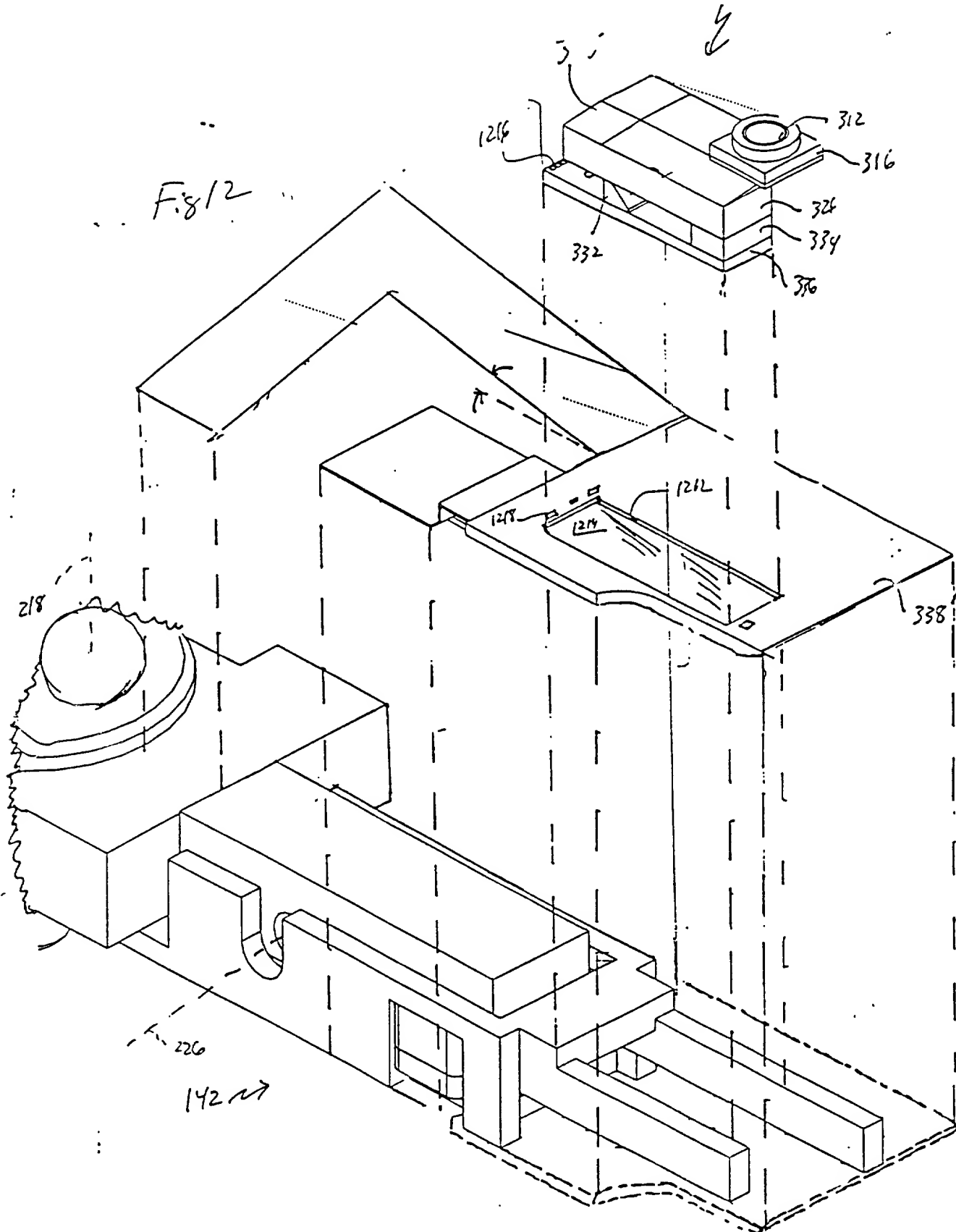
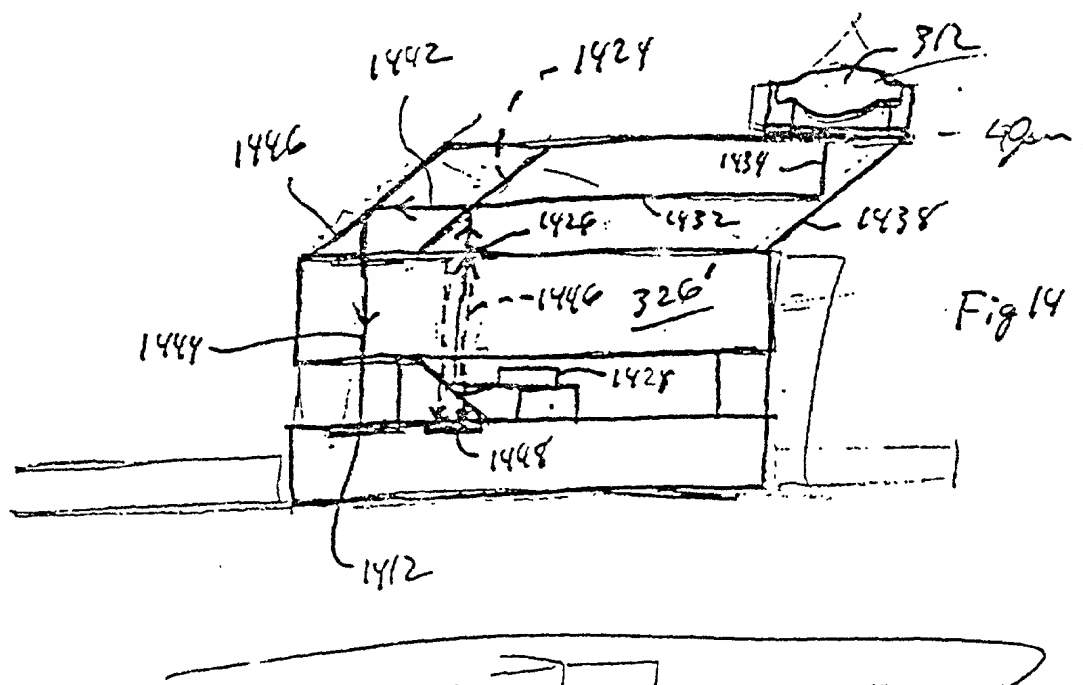


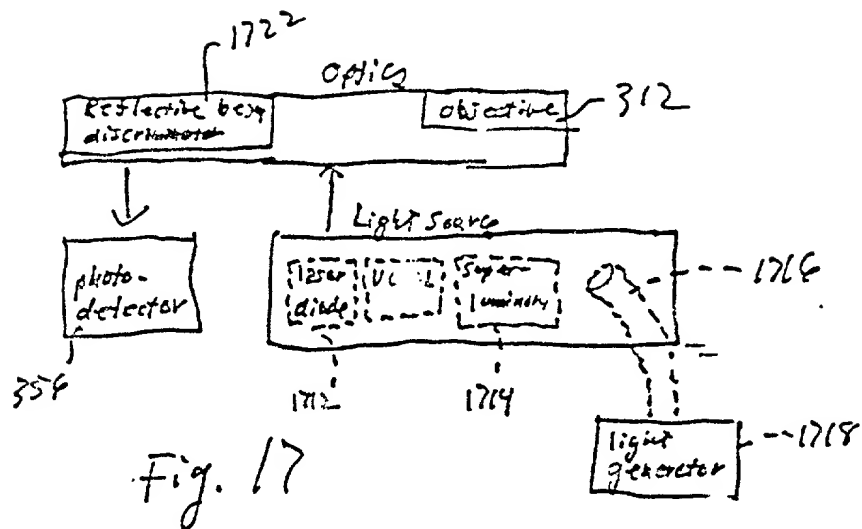
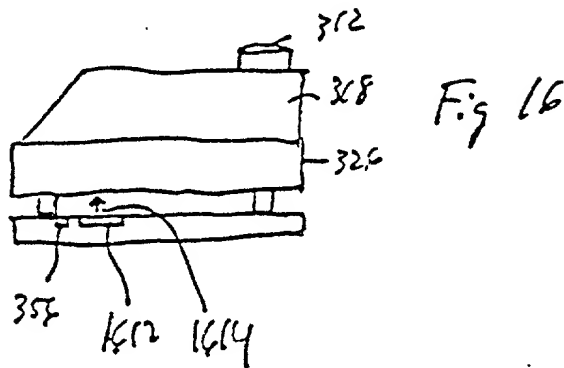
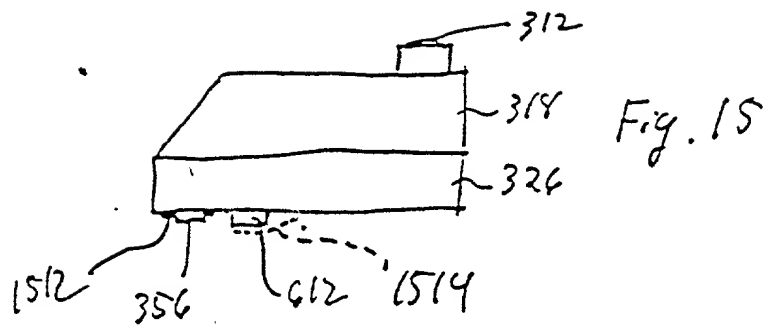
Fig. 13

Variable	Mean	SD	Min	Max
Age	34.5	10.2	21	55
Gender	0.45	0.50	0	1
Marital status	0.60	0.49	0	1
Education	12.5	1.5	9	16
Income	1500	500	500	3000
Health status	0.70	0.46	0	1
Stress level	3.5	1.2	1	5
Life satisfaction	4.0	1.0	1	5
Work engagement	3.8	1.1	1	5
Organizational commitment	3.6	1.0	1	5
Turnover intention	1.5	0.8	0	3
Job satisfaction	3.9	1.1	1	5
Perceived organizational support	3.7	1.0	1	5
Psychological distance	2.5	1.0	1	5
Trust in supervisor	3.5	1.0	1	5
Trust in organization	3.4	1.0	1	5
Organizational justice	3.6	1.0	1	5
Employee voice	3.8	1.1	1	5
Employee silence	2.5	1.0	1	5
Employee withdrawal	1.5	0.8	0	3
Employee citizenship	3.5	1.0	1	5
Employee turnover	0.5	0.5	0	1

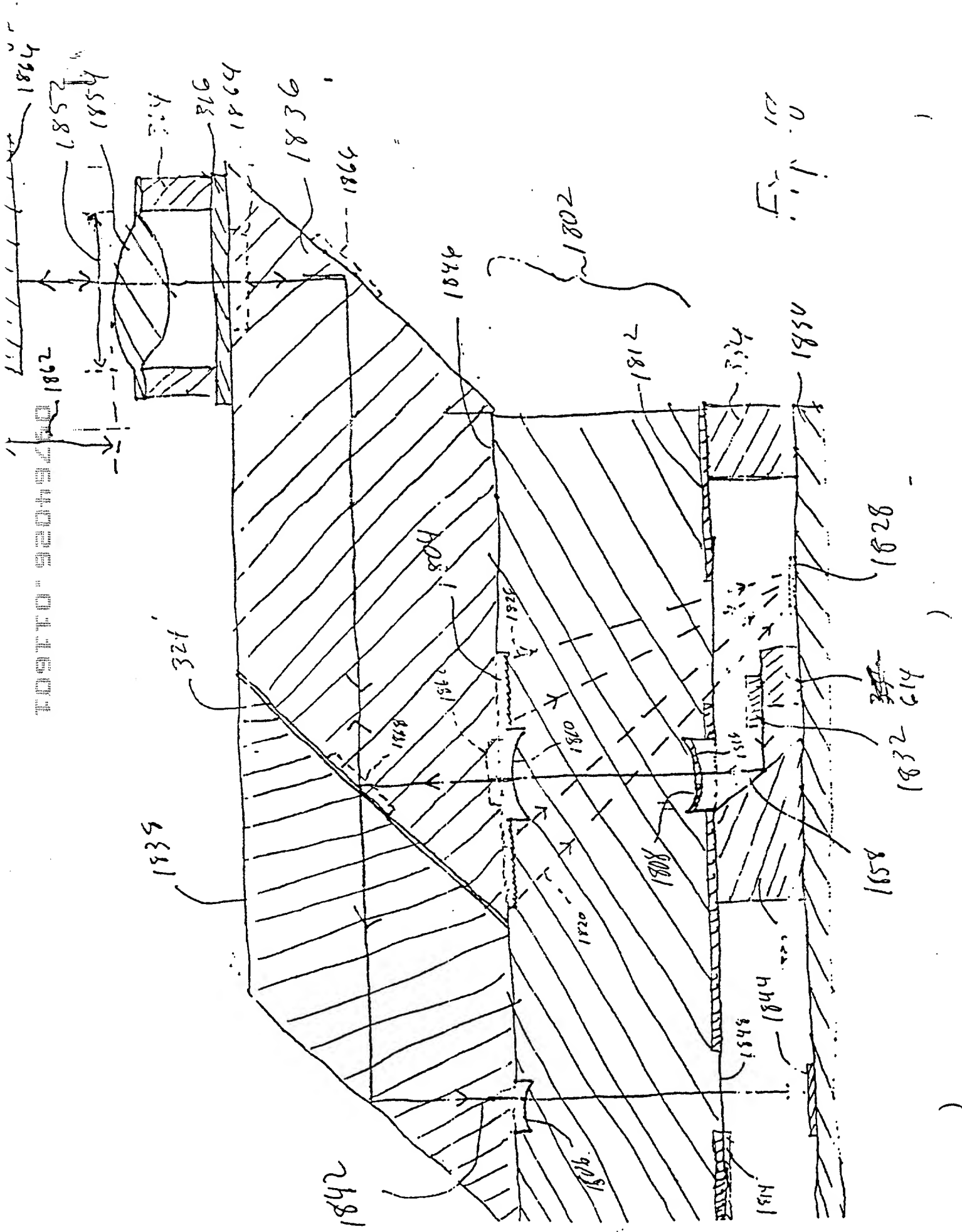


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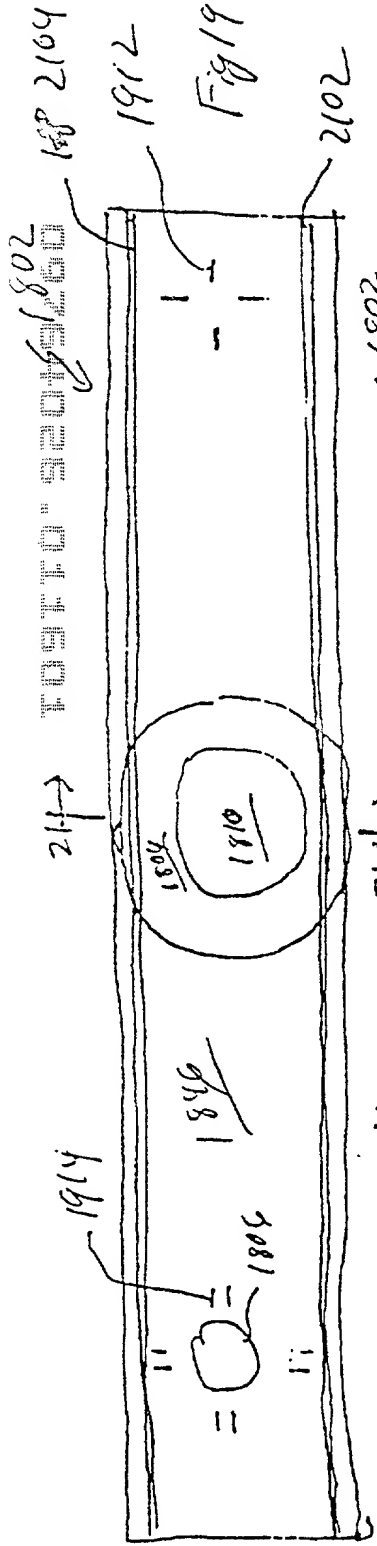


Fig 19

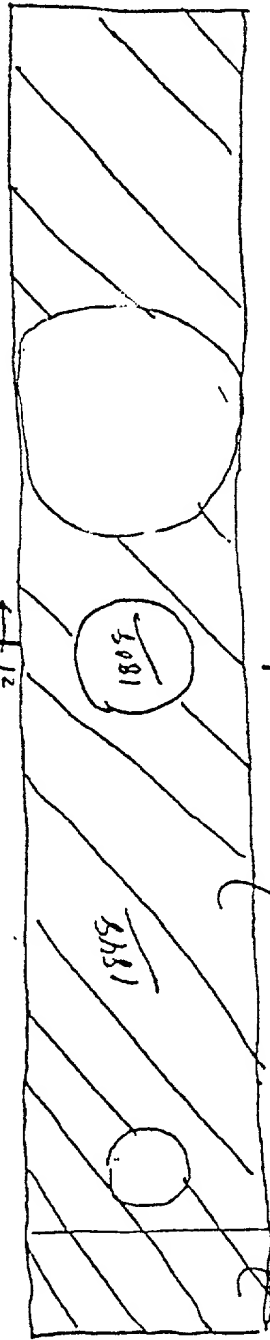


Fig 20

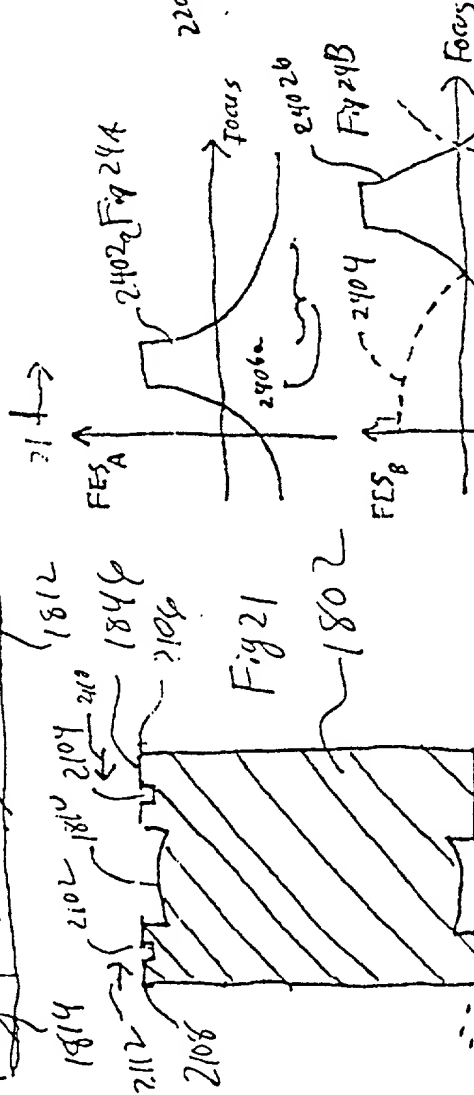


Fig 21

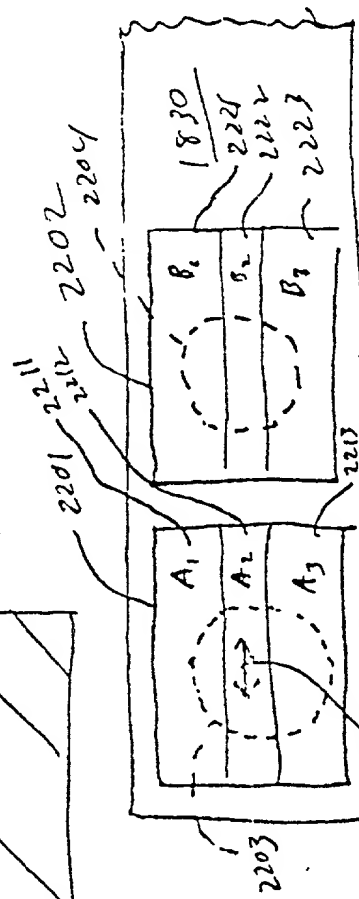


Fig 22

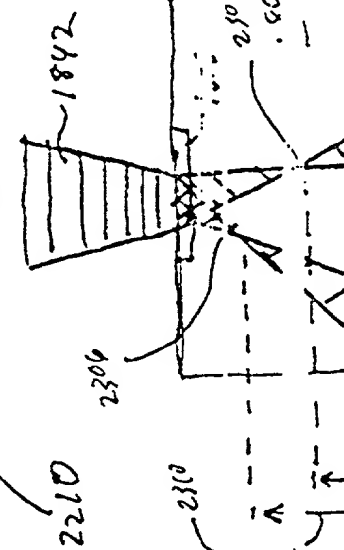


Fig 23

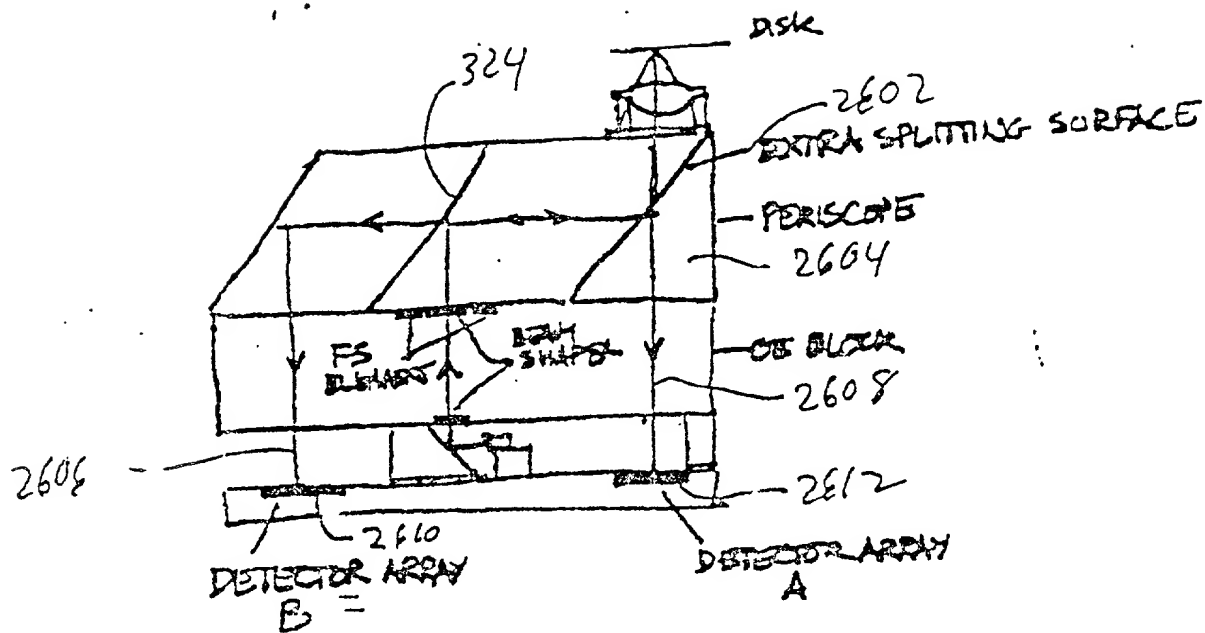


FIG. 26 IMPROVED LAYOUT, REQUIRING NO SOB.

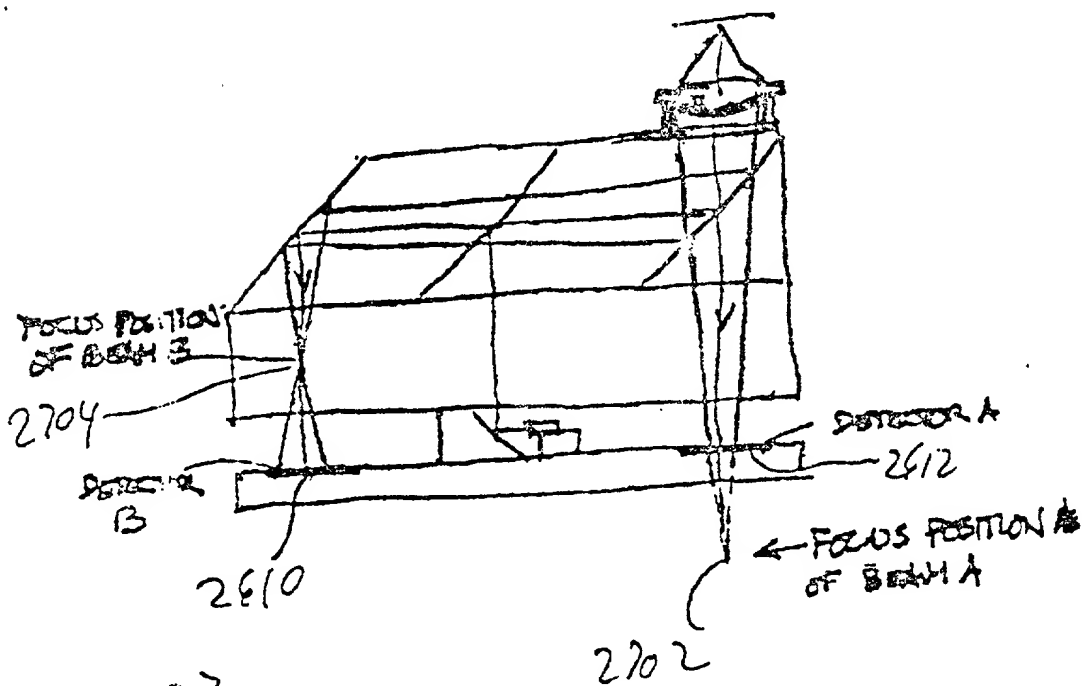


FIG. 27 IMPROVED LAYOUT, SHOWING BEAMS IN A DIFFERENTIAL SPOT SIZE MEASUREMENT FOCUS SENSING SCHEME.

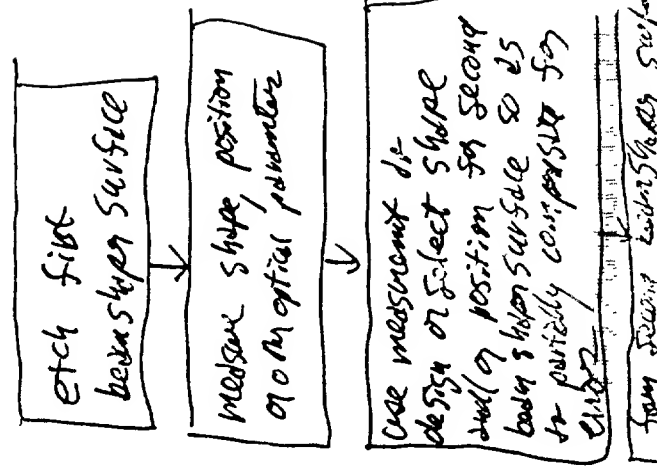
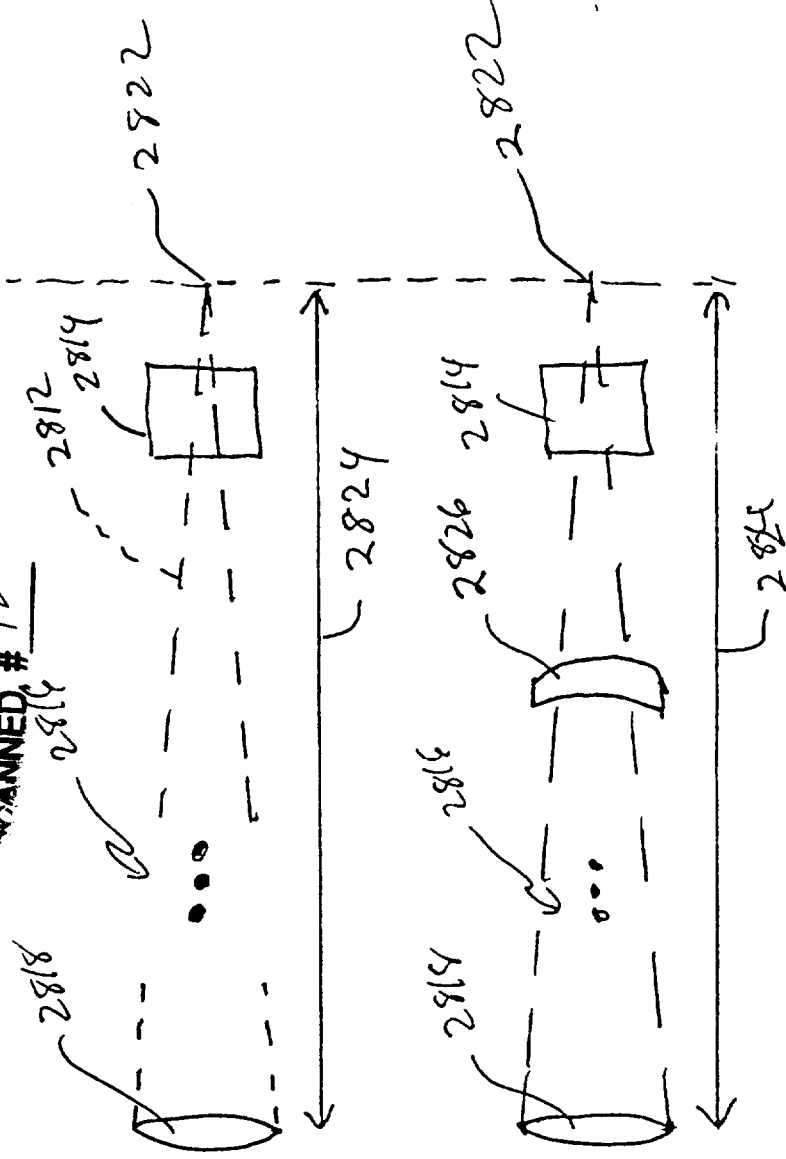


Fig 29

BEAM SHAPER EQUATION

$$C_{20} := -0.39159485$$

$$C_{02} := 1.93044042$$

$$C_{40} := 0.33426195$$

$$C_{22} := -10.209495$$

$$C_{04} := -6.7032532$$

SURFACE 1

$$\text{Sag}(X, Y) := C_{20} \cdot X^2 + C_{02} \cdot Y^2 + C_{40} \cdot X^4 + C_{22} \cdot X^2 \cdot Y^2 + C_{04} \cdot Y^4$$

$$Y := 0, 0.01 \dots 0.086$$

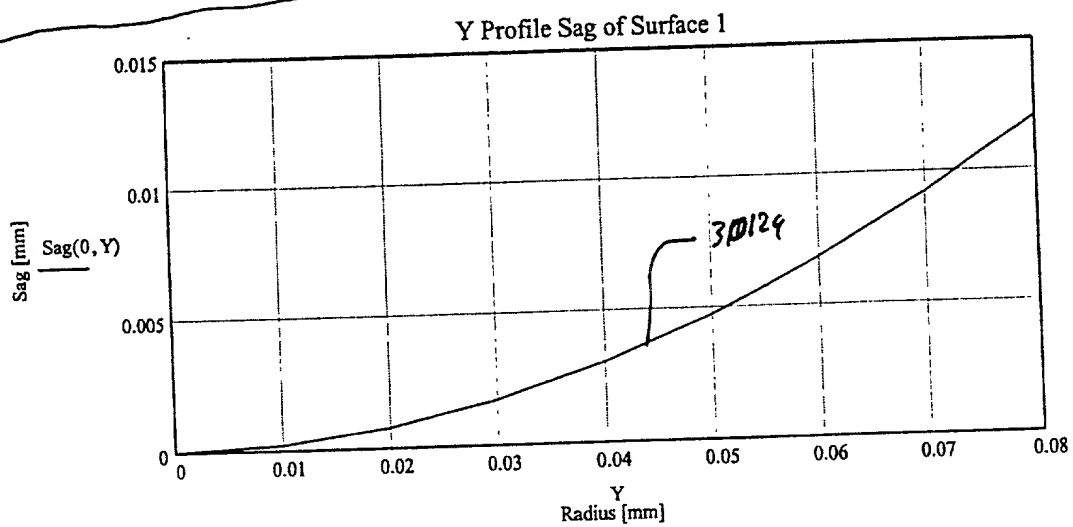


Fig 30A

$$X := 0, 0.01 \dots 0.086$$

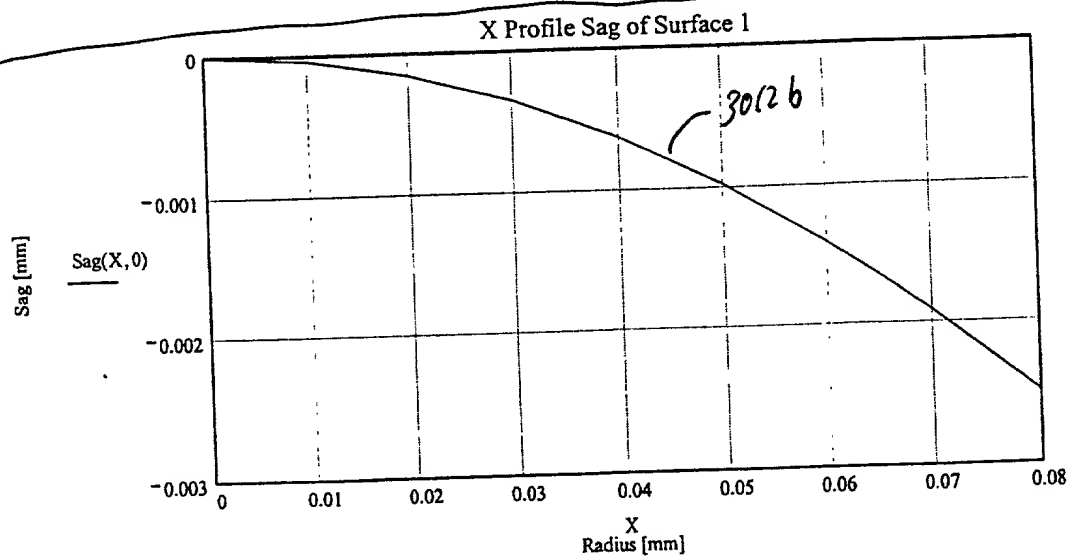


Fig. 30B

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$$C_{20} := -0.052783359$$

SURFACE 2

$$C_{02} := 0.63270121$$

$$C_{40} := 0.034762591$$

$$C_{22} := -0.91998271$$

$$C_{04} := 1.7905847$$

$$\text{Sag}(X, Y) := C_{20} \cdot X^2 + C_{02} \cdot Y^2 + C_{40} \cdot X^4 + C_{22} \cdot X^2 \cdot Y^2 + C_{04} \cdot Y^4$$

$$Y := 0, 0.01 \dots 0.130$$

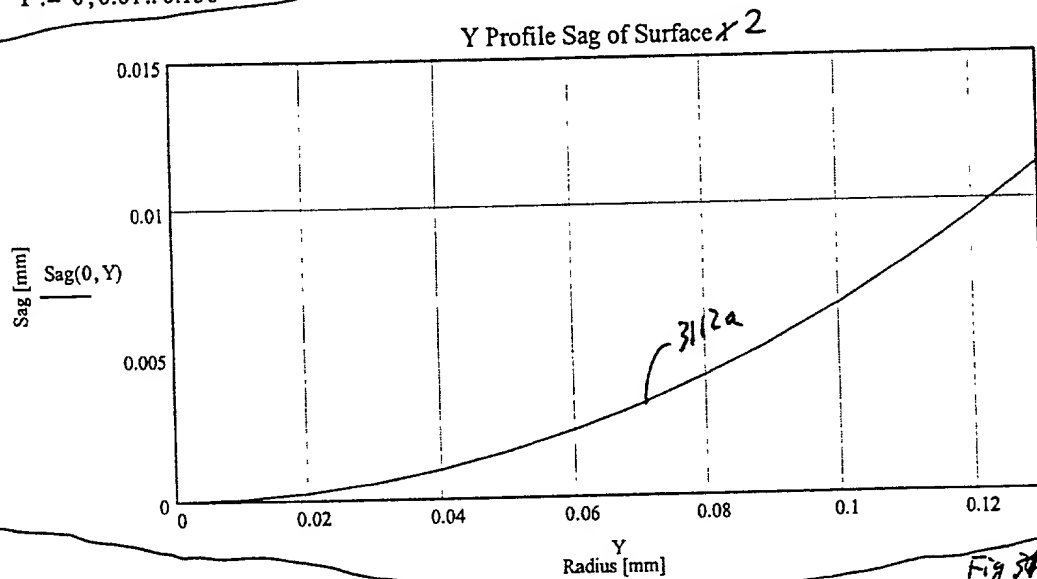


Fig 3A

$$X := 0, 0.01 \dots 0.130$$

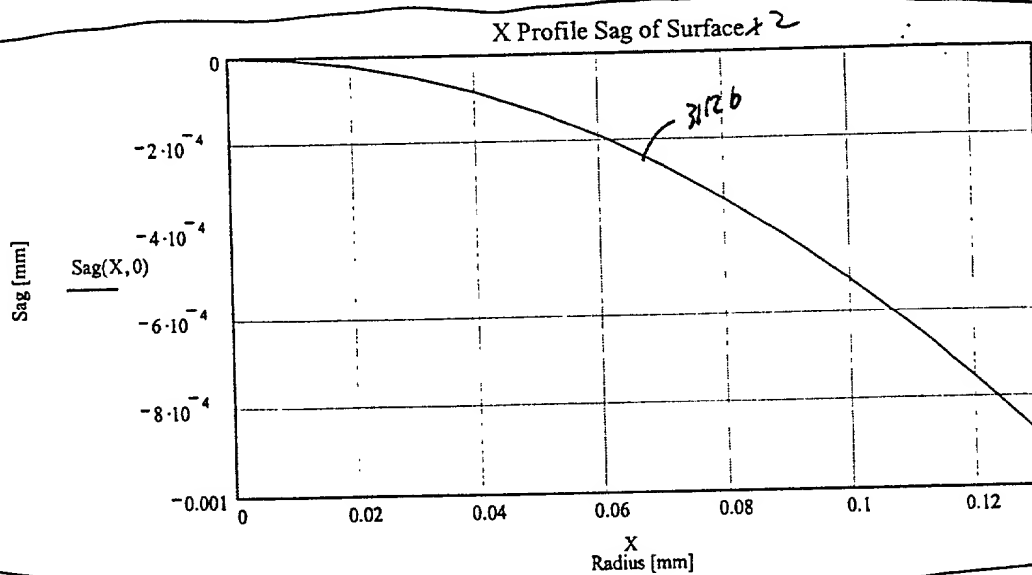


Fig 3B

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Example of Compensating error in the 1st surface by change in the 2nd surface

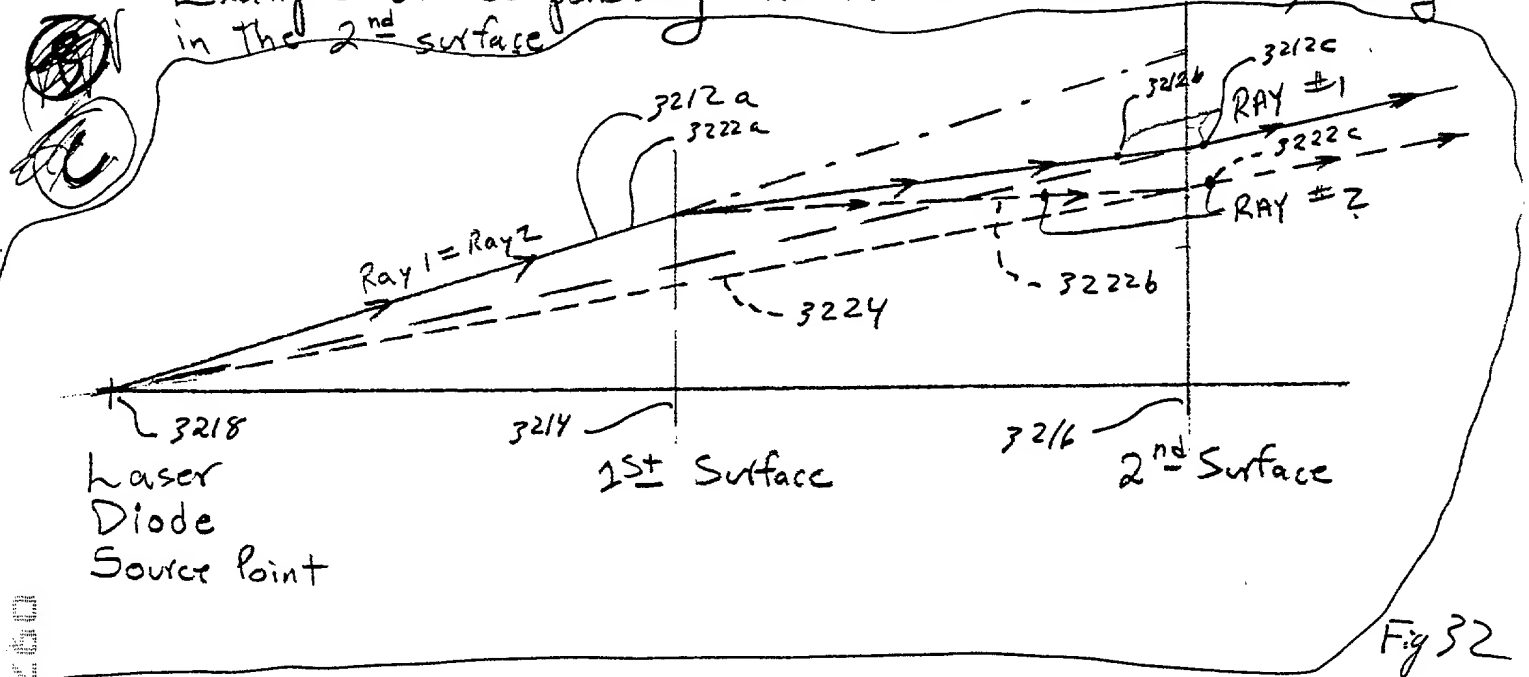


Fig 32

RAY #1 : Perfect Refraction at 1st Surface
 Perfect Refraction at 2nd Surface
 Source point unchanged

RAY #2 : Imperfect Refraction at 1st Surface.
 Ray 2 deviates more than Ray 1.

Compensate with imperfect refraction at 2nd Surface. Ray 2 deviated such that the
 Source point is unchanged